



# STRATEGY 2021

Transforming Futures



VAFC

**HOPE**  
*to You*

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A photograph showing a group of people in a church setting. In the foreground, a man in a grey suit and blue tie is laughing heartily, his head tilted back. Next to him, a woman in a beige dress is also laughing, her hand near her face. Other people in the background are also smiling and laughing. The text 'THROUGH OUR VISION2025 STRATEGY WE WILL CONTINUE TO DRIVE FORWARD HOW WE:' is overlaid on the bottom left of the image.

## THROUGH OUR VISION2025 STRATEGY WE WILL CONTINUE TO DRIVE FORWARD HOW WE:

### Reproducing Authentic Christianity:

- † Bible Based Sermons
- † Bible Study Teachings: Weekdays
- † Bethel Bible College: Lectures on Tuesdays and Thursdays' evenings

### Outreach Programmes:

- † Evangelism
- † Missions
- † Community CARE (Health, Education & Environmental Programmes)

### Rapid Church Growth:

- † We are NOT consumed by numbers but by a passion to reach the lost with the Gospel. However, every number is a person and every person are immensely valuable to Christ. By 2025 we intend to have 1500 people in regular weekly attendance. This will only occur by healthy growth through life change, salvation and baptisms.
- † Open a new 'satellite' UAFc HOPE to You Branch (to be part of United Apostolic Faith Church)

### Youth Leadership Development:

- † Mentorship Programmes
- † Succession Planning (to ensure there are experienced and well-trained leaders to guide the work of the Lord in the future)



# Lead Pastors' introduction



***“Looking forward to 2021, UAFC HOPE to You Church will be a leading future trends and approaches to solve future challenges, create opportunities and shape our local communities across Soweto and beyond for the glory of God.”***

**Pastors SS & N Mahlangu  
Lead Pastors,  
UAFC HOPE to You Church**

After moving into our new campus in 2016 and experiencing significant growth, we began to seek God for what He was leading us to do next. Recently God began to stir in us a passion for a fresh vision. As a result, we began a process of asking God to show us His direction for our future. After much prayer and seeking God's heart, we arrived at a clarity of **MISSION (WHY WE EXIST)** which led us to a new **VISION (WHERE WE'RE GOING)** for UAFC HOPE to You Church.

Today, our world is filled with people whose lives are very broken, lost, and in need of the Gospel. With so much on the line, we who call UAFC HOPE to You home are about to team up for an amazing new vision. Each one of us is invited to join in on what God has in store for UAFC HOPE to You Church over the coming years, and we can't wait to see how He is going to move as we embark on **VISION2025**.

*“But you are a chosen race, a royal priesthood, a holy nation, a people for his own possession, that you may proclaim the excellences of him who called you out of darkness into his marvelous light.”*

**(1 Peter 2:9)**

We serve an amazing and awesome God! The journey of UAFC HOPE to You Church gives witness to the mighty hand of God. As our Leadership has looked back over the years, we are in awe of how God has worked in our past. However, instead of gazing endlessly into the past, it is our desire for God to continue His mighty work in and through our church. God continues to transform lives and desires for us to experience Him in new and fresh ways each and every day. Our relationship with Him is never static and does not cease with our past experiences. God desires for us to continue to develop a deep, abiding, intimate relationship with Him through Jesus, and as we do, He transforms us. Our response is to pursue a new work of God in our lives so that many will fear Him and put their trust in the Lord because they have seen His transforming power in us first.

Our Leadership desires this for each and every person at UAFC HOPE to You Church. It is our burning passion to know and experience the Lord Jesus in such a way that through our lives others in our community and around the world will fear God and put their trust in Him. Our goal is to embark on **VISION2025** so that “Many will see and fear, and put their trust in the Lord.”

# Strategic overview

## Church SWOT Analysis:

- A SWOT analysis paint a picture of the environment our church operates in.
- The members of our church are a great resource for ideas about what our strengths and weaknesses are.
- Examining where our strengths, weaknesses, opportunities, and threats intersect will help our church understand what goals should be set as strategic planning progresses.

<p><b><u>Strengths:</u></b></p> <ol style="list-style-type: none"><li>1. Excellence</li><li>2. Collaboration</li><li>3. Sound Doctrine / Bible Teachings</li><li>4. Social Media Presents (i.e. Facebook, etc.)</li><li>5. Proficiency in running our Main Services</li><li>6. Embracing people's gifts</li><li>7. Demonstrate Love</li><li>8. Rich and lengthy history</li></ol>	<p><b><u>Weaknesses:</u></b></p> <ol style="list-style-type: none"><li>1. Inconsistence and lack of full commitment in leadership</li><li>2. Slack on Implementation on some agreed actions</li><li>3. Lack of written succession plan</li><li>4. Slack on Evangelism Outreach</li><li>5. Poor on deliberate Discipleship</li><li>6. Home-Cells</li></ol>
<p><b><u>Opportunities:</u></b></p> <ol style="list-style-type: none"><li>1. Located within a residential area</li><li>2. Accessibility via radio, TV and online livestreaming and social media</li><li>3. Non-partisan (not a member of or connected with a group or political party)</li></ol>	<p><b><u>Threats:</u></b></p> <ol style="list-style-type: none"><li>1. Wrong external perception on being a family church</li><li>2. Limited Church Finances</li><li>3. Economic hardship in community</li><li>4. Crime: Safety and Security</li></ol>



UNAFEC

**HOPE**  
*to You*

# 1 | Our Purpose

Solving future challenges through outstanding learning and a culture of the church

## Our Church Succession Plan

**Our Church Succession Planning** is the process whereby the Church ensures that leaders and/or volunteers are recruited and developed to fill each key role within the Church. In this process, we ensure that we will never have a key role open for which another leader and/or volunteer is not prepared. This is also significant as we develop our talent bench strength within our Church.

Sure, we will have an occasional situation arise for which we are unprepared, but for the vast majority of leader and/or volunteer movement, our succession plan should be in place. We will have had a systematic process for preparing leaders and/or volunteers to fill key roles as they become vacant.

The 6<sup>th</sup> Edition Constitution of the United Apostolic Faith Church South African Region also states in Page 16 under Retirement that:

*“All persons in office shall retire on reaching the age of 65. The relevant Presbytery or Council may, however, at its discretion request any person to continue in service, if he/she so desires. No retirement shall be finalized until the relevant District Presbytery has considered the worker’s personal welfare, accommodation and financial arrangement, taking into account the number of years he has served full-time. The Conference Presbytery and the Executive Council shall consider the suitability of the arrangements made.”*

Immediate identified areas where we need to start implement the succession plan in the year 2021 for the next 5 years are in the positions of the Church Secretary and Women’s Ministry Leadership.

POSITION	CHURCH SECRETARY	WOMEN MINISTRY LEADERSHIP
<b>CURRENT</b>	Elder Thembisile Molakeng	Pastor Nthabiseng Mahlangu
<b>Tentative Role Retirement Date</b>	January 2025	January 2025
<b>UP-NEXT: Who is Ready NOW</b>		
	None	None
<b>ON-DECK: Who will be Ready 1 – 3 years</b>		
	Miss Ayanda Radebe (30 years old)	<b>Name?</b>
<b>HI-POTENTIAL: Ready 5+ years</b>		
	Miss Ayanda Radebe (35 years old)	<b>Name?</b>



# Discipleship

Our Church needs to deepen Discipleship in 2021.

***Here are ways of exploring and growing discipleship that make sense in a UAFC HOPE to You Church setting.***

## How do we encourage discipleship?

**Jesus said, ‘... go and make disciples of all nations...’ (Matthew 28:18–19, NIV)**

- † **Be ready** for the long haul—**making disciples can be a long, slow process**. It’s more like parenting a child than microwaving a ready meal.
- † Remember, **we’re all in the process of becoming disciples**: none of us are finished, complete and perfect. We’re all work in progress. We are disciples and we’re becoming disciples.
- † Hospitality means that we come close to Christ through the outsider, the stranger, someone who is different from us: expect to grow as a disciple when you **open your door to those who are different from you**.
- † **Relationship and friendship are at the heart of discipleship**. Make time for friendship rather than programmes.
- † Discipleship is an ‘us’ thing, not primarily a ‘me’ thing. **Try to grow disciples together**, not in isolation.
- † **Keep the generations together** to learn from and with each other. Resist the temptation to split according to age.
- † Remember that many UAFC HOPE to You people are **starting from a very different place** from those who have been part of a traditional church much of their lives.
- † Simply **doing UAFC HOPE to You Church better** is a valid way of making disciples.
- † **Work out what grows disciples in your church** tradition and bring it (possibly reinvented) into UAFC HOPE to You Church. Holy Communion might be an example of this.
- † The need for a big team is an opportunity to make disciples. **Inviting people to join the team** means that they will inevitably spend more time with scripture, with Christians, in prayer and in a position of ownership, belonging and offering.
- † **Take risks with unlikely people** on the team (but make sure your safeguarding structures are robust and effective).
- † **Help everybody to belong**. This is a good way to help people believe, behave and bless in turn.

- † **Honour and value every form of learning:** the way your team lives out its faith in front of guests; intentional apprenticing, mentoring or coaching of people as well as formal and academic learning.
- † Give families the tools and confidence to **disciple each other as a family in the home:** don't try to hold on to power by initiating everything yourself.
- † Expect God to play his part. **Notice Him at work in small things,** not just in the big 'requests for baptism' or 'conversion moments', exciting though these are.
- † **Doing what you do with purpose and intention** is likely to have better results than simply meandering on aimlessly month by month: at the very least you will notice the transformation in people, not just take it for granted.
- † Enjoy the discipleship of **finding Immanuel in the everyday,** God with us where we are, not just in tidy churches.

## Media Accessibility

- † Our Church needs to have a slot on FM Radio like Jozi FM and/or Rainbow FM every Sunday for at least 30 minutes.



- † Our Church needs to have presents on Soweto TV.



- † Improve our accessibility on our online radio station, Joyous Radio.



- † Improve our presents on Social Media such as Facebook, YouTube, Twitter, Instagram, etc.



# 2 | Our People

Creating opportunities  
to strive and flourish

## **Church Lead Pastors**

Pastor Siphoh Mahlangu  
Pastor Nthabiseng Mahlangu

## **Advisory Church Council**

Apostle Klaas Molekwa  
Elder Margaret Mnguni  
Elder Mildred Cebekhulu

## **Church Board of Elders**

Elder Mandla Ngobeni – *Cup Bearer*  
Elder Skhathi Mahlangu – *Cup Bearer*  
Elder Thembisile Molakeng – *Church Secretary & Pastors Assistant*  
Elder Linda Cebekhulu – *Church Treasurer*  
Elder Sthandekile Mahlangu  
Elder Nanaki Mofokeng  
Elder Aaron Sono  
Elder Saul Morobane

## **Church Administration:**

### **Church Treasurer**

Elder Linda Cebekhulu

### **Church Services**

Elder Thembisile Molakeng

### **Media and Liaison**

Mrs Fikile Msibi

## **Church Facilities:**

### **Campus Maintenance**

Elder Mandla Ngobeni

### **Safety & Security Services**

Deacon Ntsieni Siobo

### **Cleaning Services**

Ms Tiny Ramaila and Mrs Monica Stoyile

### **Garden Services**

Mr Vusi Dlomo

## **Church Deacons:**

Deacon Masilo Molebatsi  
Deacon Thami Makhoba

Deacon Refilwe Morobane  
Deacon Thandi Ngobeni

Deacon Abram Mogapi  
Deacon Ntsieni Siobo

**Church Ministries:**

<b>Families (Couples &amp; Single)</b>	Pastors Sipho and Nthabiseng Mahlangu
<b>Men (Fathers &amp; Sons)</b>	Elder Aaron Sono
<b>Women (Mothers &amp; Daughters)</b>	Pastor Nthabiseng Mahlangu
<b>Snr Teens-4-Jesus &amp; Young Adults</b>	Mr Kentse Moshimane
<b>Children (Kids and Teens-4-Jesus)</b>	Ms Thando Ngwenya
<b>Teaching (Bethel Bible College)</b>	Pastor Sipho Mahlangu
<b>Prayer</b>	Mrs Maudlin Ncube
<b>Outreach (CARE &amp; Evangelism)</b>	Mrs Molly Sono – <b><i>Food CARE Program</i></b> <b><i>No One As Yet – Evangelism &amp; Missions</i></b>
<b>Hospitality (Catering &amp; Ushers)</b>	Mrs Monde Ngwenya – <b><i>Events &amp; Catering</i></b> Ms Lungile Mbatha – <b><i>Ushers' Coordinator</i></b>
<b>Music (Praise &amp; Worship, etc.)</b>	Deacon Refile Morobane & Mrs Mankane Nonyusa

*Cultivating Hope and Health in the Spirit of Christ*





# 3 | Our Place

Creating an inspiring local gateway to the future



## A sustainable Church

As we continue to invest, we will be ambitious in the design and use of our spaces and services. We will be a leading healthy and sustainable church, focusing on the development of healthy, safe, sustainable and inclusive campuses and spaces that showcase our personality, values and success, and engage local communities.



The development of our environment will include the guarantee of accommodation on our church campus for when we have events such as Passover for our District, with supporting facilities that strengthen the engagement with the church community and all it has to offer.

We will secure meaningful reductions in our carbon footprint; support clean and efficient mobility and physical infrastructure.



**UAFC HOPE to You Church**

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